

#ONEVALPO



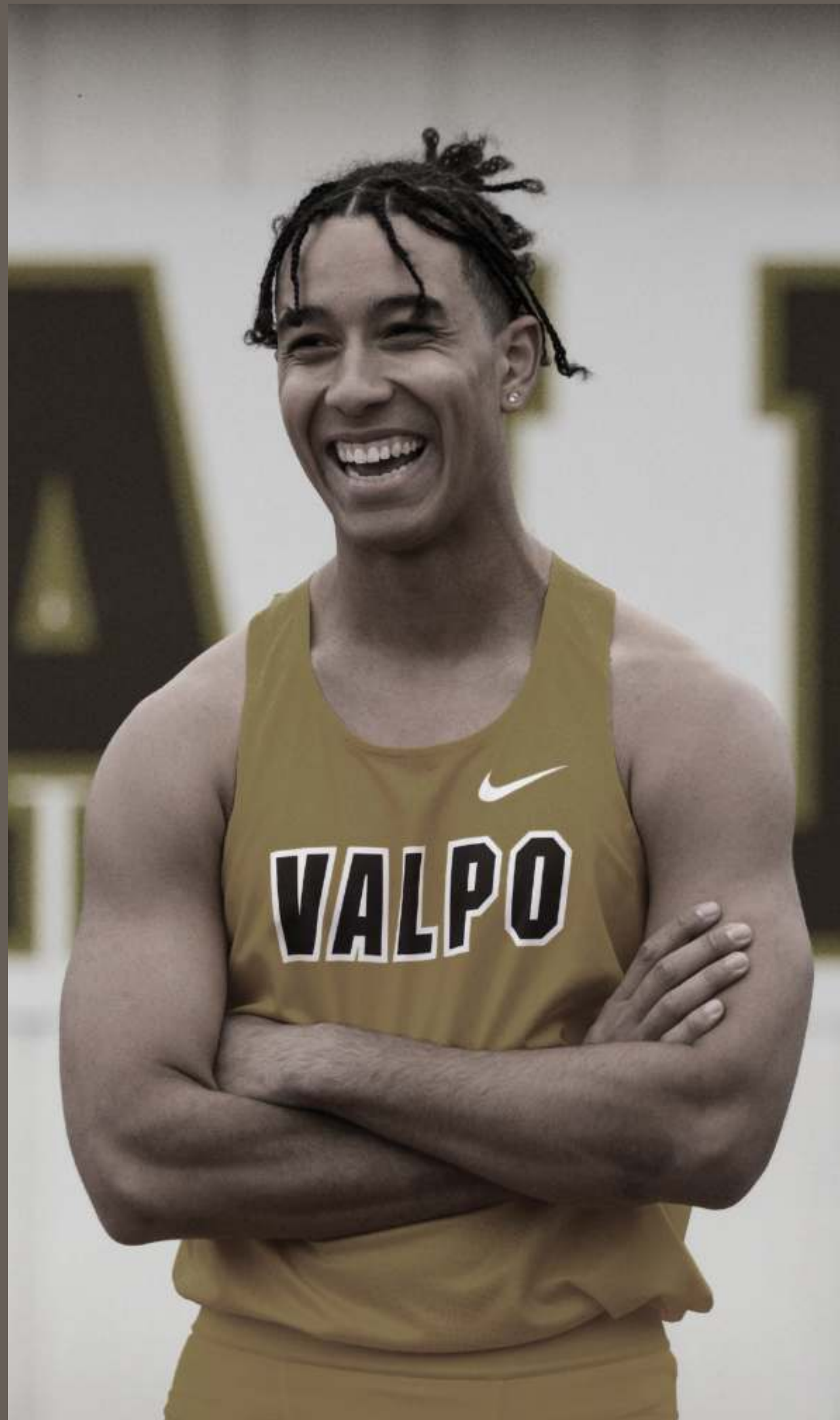
I (STILL) PROMISE





ONE  
TEAM







ONE COMMUNITY











ONE PEOPLE

#ONEVALPO



# #ONEVALPO PROMISE

I recognize that words on a page alone will not create a lasting change, but as a symbol of my intent to participate, I am making this promise.

To show respect for all others regardless of race, ethnicity, color, religion, nationality, age, gender, sexual orientation, socioeconomic status, physical ability, or mental ability.

To do the work of intentional self-reflection, examine my world view, challenge my biases, and to educate myself on ideas, beliefs, cultures, and life experiences that are different from my own.

To listen with empathy, share with vulnerability, and act with compassion to create a community of belonging.

To actively engage with issues of social justice, and to use my strengths, my means, and my voice to work on behalf of positive change.

To stand against prejudice, bigotry, and racism, and to stand for kindness, fairness, and equity.

To remember that we are in this together, all of us, and our true power is found both in our differences and in our unity.

**We are ONE.**

**One Team. One Community. One People**

**#oneVALPO**

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Signature







VICTORY